



German-Thai Collaboration in Enhancing Competency and Employability

TPQI

Pisit Rangsaritwutikul

Collaboration in.....

- occupational standards and competency assessment system development
- curriculum design
- dual training system development
- training for teachers and trainers
- policy support

.....to produce competent and employable graduates



Federal Institute for
Vocational Education
and Training

BiBB

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Shaping the future

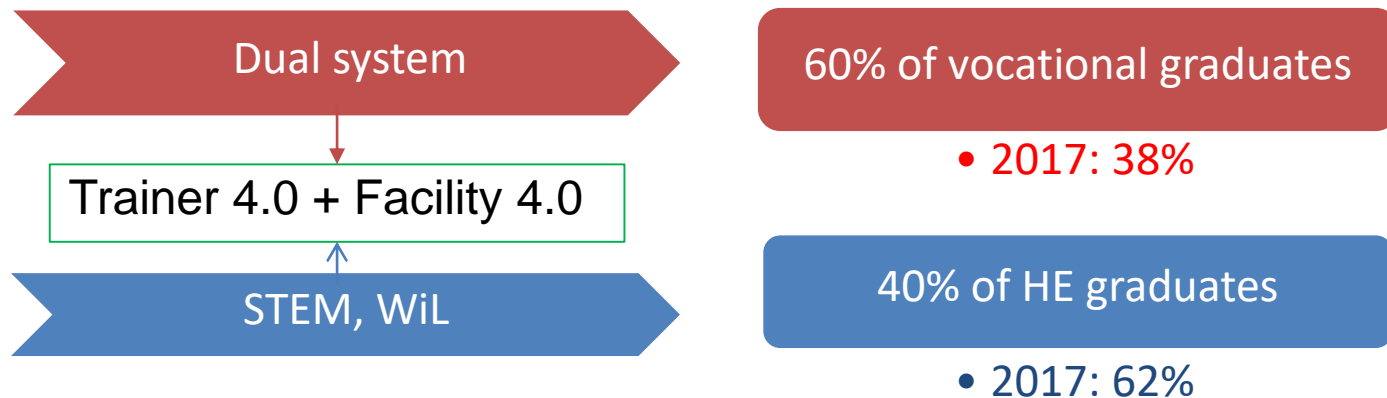
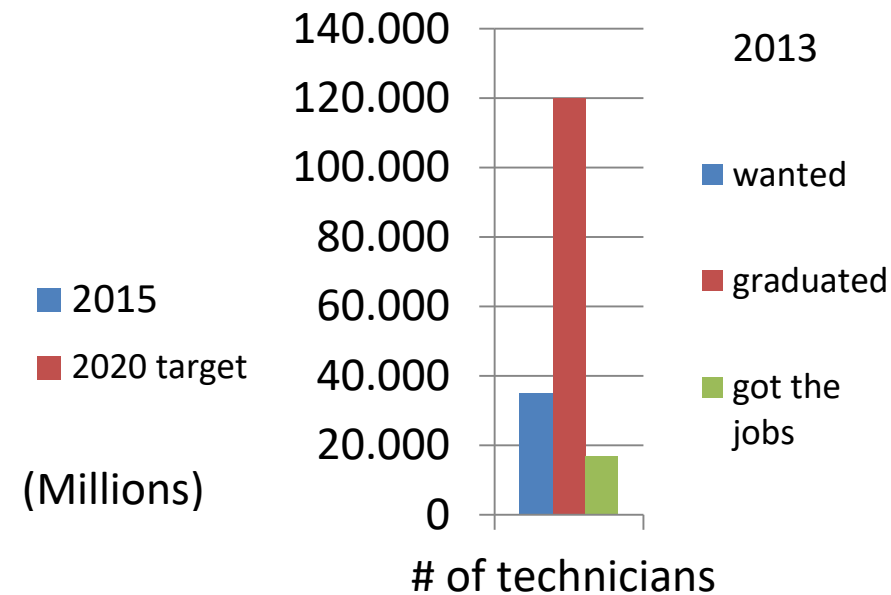
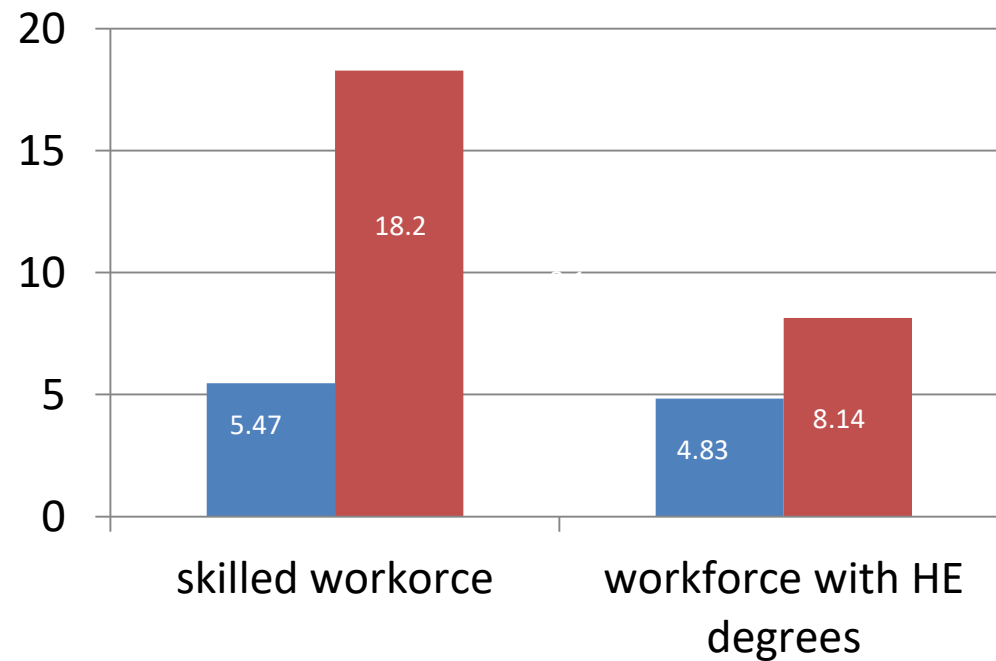
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Current Challenges in TVET

Human Capital and a Journey towards Thailand 4.0





TVET Initiatives to redress skills shortage and mismatch

- Industry driven National Qualifications Framework
 - TPQI works with industries and OVEC under the NQF Committee to align qualifications with labor market needs and industry standards.
 - TPQI, OVEC, and industries develop competency-based curriculum and outcome-based learning together, using best practices learned from BIBB and GIZ.

- Dual Vocational Education under Public-Private Partnerships model
 - Firms are involved in curriculum design and help deliver training by workplace trainers in workplaces. The partnerships level up TVET quality across countries and attract more vocational students.
 - OVEC works with AHK and German firms to deliver GTDEE program. TPQI works with AHK to align German and Thai certifications to give value added to certified students.

- Trainers development
 - TPQI, GIZ, BIBB, and Federation of Thai Industries developed in-company trainers standards together to improve quality of training for existing workforce and dual system students.

- Preparation for the future
 - R&D and best practice sharing from BIBB informs policies and responds to industry trends.



Critical Success Factors



- Structured cooperation between industry, schools, and the state to deliver work-based training
- Acceptance of national standards
- Creation of added values and re-branding of TVET
- Realistic adaptation of German model and integration to Thai TVET system