

A photograph showing two Airbus technicians working on the internal structure of an aircraft. The technicians, a woman on the left and a man on the right, are wearing dark blue polo shirts and hard hats. They are focused on their work, with the woman using a blue-handled tool and the man using a red-handled tool. The background is filled with complex metal structures, wires, and various components, some marked with orange tags. The lighting is bright, highlighting the intricate details of the aircraft's interior.

**Work** with passion  
Make it fly with us

---

Panel Fachkräftemigration 16/11

Deniz Oezol | [deniz.oezol@airbus.com](mailto:deniz.oezol@airbus.com)

**AIRBUS**

---

# Airbus is a global leader in aeronautics, space and related services



Airbus, Airbus Defence and Space and Airbus Helicopters

---

**~130K**

Total workforce

**180**

Locations worldwide

More than **13,000**  
new hires expected in 2023

**AIRBUS**

# Airbus in Germany

As one of the countries that was key to the creation of Airbus, Germany has a rich history of aircraft design and construction and is home to some of Airbus' largest and most important operations.



**27**

sites across  
Germany

**44,000**

employees representing almost half of  
Germany's entire aerospace workforce

# Airbus people make the difference

## Best Practices Airbus DE 2023

Blick auf a) die gesamte “demographische Leiter”  
und b) weltweite Arbeitsmarktdynamiken



Verstärkung unserer Ambitionen im (angrenzenden)  
Ausland mit mehrsprachigen Angeboten



Sensibilisierung interner Akteure und Prozesse für  
Talente mit keinen / limitierten Deutschkenntnissen



Bewerbung mittels zielgerichteter und  
unkonventioneller Instrumente



Zusammenarbeit mit der LuR Branche, den  
Verbänden und öffentlichen Akteuren

